

Substitute for form 1449/PTO INFORMATION DISCLOSURE STATEMENT BY APPLICANT <i>(Use as many sheets as necessary)</i>				<i>Complete if Known</i>	
				Application Number	09/878,245
				Filing Date	June 12, 2001
				First Named Inventor	Dewar
				Art Unit	2129
				Examiner Name	Lut Wong
Sheet	1	of	21	Attorney Docket Number	2951.03US02

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		Country Code ³ Number*Kind Code ⁴ (if known)			
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Sheet	2	of	21			
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INFORMATION DISCLOSURE STATEMENT BY APPLICANT (Use as many sheets as necessary)				Application Number	09/878,245
				Filing Date	June 12, 2001
				First Named Inventor	Dewar
				Art Unit	2129
				Examiner Name	Lut Wong
Sheet	9	of	21	Attorney Docket Number	2951.03US02

NON PATENT LITERATURE DOCUMENTS

EXAMINER INITIAL*	Cite No. ¹	Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s), publisher, city and/or country where published	T ²
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Sheet	10	of	21		
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				Examiner Name	Lut Wong
Sheet	12	of	21	Attorney Docket Number	2951.03US02

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INFORMATION DISCLOSURE STATEMENT BY APPLICANT <i>(Use as many sheets as necessary)</i>				Application Number	09/878,245
				Filing Date	June 12, 2001
				First Named Inventor	Dewar
				Art Unit	2129
				Examiner Name	Lut Wong
Sheet	17	of	21	Attorney Docket Number	2951.03US02
NON PATENT LITERATURE DOCUMENTS					
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		"Welcome to C&L Springboard: Welcome to SSA Online," http://web.archive.org/web/19980118183630/www.coopersclub.com/Screen1.htm, 2 pages, 1998.			
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		Duong et al., "A System of IAC Neural Networks as the Basis for Self-Organization in a Sociological Dynamical System Simulation," <i>Behavioral Science</i> , Vol. 40, pages 275-303, 1995.			
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		Caldwell et al., "Personality Characteristics of Job Applicants and Success in Screening Interviews," 10 pages, Personnel Psychology, 1998.			
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